



DUG CORPS

Denver Urban Gardens (DUG) is a 501(c)(3) organization that is a nationally recognized leader in creating sustainable community gardens. DUG was founded in 1985 to support local neighborhoods in establishing food-producing community gardens and has expanded into nutrition education and training programs, school partnerships and work in food access. Learn more about our work at www.dug.org

DUG is seeking to hire a new DUG corps member to be part of our dynamic, diverse, and inclusive team. **This is a seasonal position with a requirement of 30 hours per week for 25 weeks, July-October. A flexible schedule with availability on evenings and weekends and transportation is required.**

DUG CORPS MEMBERS

Reports directly to Senior Director of Operations.

Essential Job Duties

DUG LIAISON

- Represents DUG to the garden and Garden Leader community.
- Always on site with a DUG shirt, hat, etc.

GARDEN/GARDEN LEADER (GL) SUPPORT

- Represents VOICE OF THE GARDENERS to DUG
- Represents VOICE OF THE GARDEN LEADERS to DUG
- Represents the VOICE OF DUG to the Gardeners and GLs
- Supports and unifies GLs within each Micro Network
- Provides MENTORSHIP to NEW GARDENERS
- Conduct SKILLS AUDIT of Gardeners
 - Report back for DUG for utilization in expert capacities
 - Encourage peer-to-peer education within gardens and Micro Networks
 - Encourage peer-to-peer mentorship
- Plan and oversee community-building activities within Gardens and Micro Networks
- CONDUIT TO DUG team for gardens and GLs:
 - Maintenance and Repairs
 - Horticulture

- JEDI (Justice Equity Diversity & Inclusion) / Food Access / Language Access (non-Spanish)
- Leadership/Garden Management /Landowner Issues
- Volunteer Support & Translation (Spanish)
- Helps GLs execute their duties
- Connects GLs to LOCAL RESOURCES AND SERVICES
 - Sustainable neighborhoods
 - Homeowner Associations (HOAs)
 - Neighborhood associations
 - City Council
 - Nonprofit Organizations in the food access, mental health, etc space.

DUG INTERN SUPPORT

- Provide guidance and support for DUG Interns & apprentices as needed

GARDEN EQUITY

- Work in partnership with the Senior Director of Operations and Equity & Food Access Director to seek out and rectify inequalities in the DUG network that could prevent gardeners and/or the greater community from enjoying the full benefits of DUG's gardens and programs. These inequalities might include but are not limited to:
 - Ensuring all DUG educational and instructional materials are available in languages native to our gardeners
 - Encouraging and supporting garden leadership that is representative of each garden's population
 - Encouraging and supporting garden membership that is representative of each garden's local population
- Encourage inter-Network Garden partnerships (Sister Gardens).
- On-the-ground oversight of Baseline Infrastructure Initiative (BII) work.

NETWORK-BUILDING

- Set up and oversee monthly Micro Network social gatherings
- Set up and oversee monthly Micro Network skill building events

MAY	Gardening Tips - Early / Mid
JUNE	Common community garden repairs and maintenance 1
JULY	JEDI 101
AUG	Common community garden repairs and maintenance 2
SEPT	Gardening Tips - Late
OCT	Food Access - Share what you grow for greatest impact

Desirable But Not Required

- Proficiency in Spanish and/or other languages of Colorado's diverse communities.
- Strong people skills.
- Strong organizational skills with a systems mindset.

Professional Development

The DUG Corps will receive valuable training and skills in the following areas so that upon successful completion of a growing season, they will be well set them up for gainful employment in one or more of the following areas:

- Leadership
- Management
- Community organizing
- Garden management
- Farming
- Handy work

Compensation & Benefits

Type: Non-exempt. 30 hours a week for 25 weeks at \$15/hour. All approved expenses covered.

To Apply

Please send a single pdf with your cover letter and resume to jobs@dug.org with DUG CORPS in the subject line. Applications will be reviewed on a rolling basis and position is open until filled.

Denver Urban Gardens is an equal opportunity employer. We value and celebrate diversity and all employment decisions are decided on the basis of qualifications, merit, and business need.